

ORDINANCE NO. 384
(Revises Ordinance Nos. 322 and 337)

AN ORDINANCE ABOLISHING THE SEPARATE OBJECT OF APPROPRIATION WITHIN SALARIES AND EMPLOYEE BENEFITS FOR THE PAYMENTS OF COMPENSATION TO EMPLOYEES WHO ARE ON APPROVED LEAVES OF ABSENCE ON ACCOUNT OF SICKNESS

WHEREAS, on April 8, 1981, the Board of Directors of the Monterey Peninsula Airport District adopted Ordinance No. 337 establishing a separate object of appropriation within salaries and employee benefits for the payment of compensation to employees who are on approved leaves of absence on account of sickness, and,

WHEREAS, it is no longer advantageous to the Monterey Peninsula Airport District, its employees or the public to maintain such separate object of appropriation, and,

WHEREAS, appropriations can more efficiently be handled by consolidation within the appropriation for salaries and employee benefits.

NOW THEREFORE THE BOARD OF DIRECTORS OF THE MONTEREY PENINSULA AIRPORT DISTRICT DO ORDAIN AS FOLLOWS:

Section II of Ordinance 337 shall be revoked. Section VIII of Ordinance 322 shall be revoked and the following Section substituted in its place:

"SECTION VIII: SICK LEAVE BENEFITS:

Sick leave shall accumulate for each employee at a rate equal to the accumulated vacation time of such employee. Sick leave may be accumulated to an unlimited amount, provided that a further allowance of sick leave may be fixed by the Board of Directors in any case. Sick leave may be granted by the District Manager in case of bonafide illness of an employee. Evidence may be required in the form of a physician's certificate or otherwise in determining the adequacy of the reason for any employee's absence during the time for which sick leave is requested. Officers and employees may be paid for up to one month pay for unused sick leave upon retirement. No compensation hereunder shall be paid when an employee is on authorized leave without pay even though such leave may be on account of sickness."

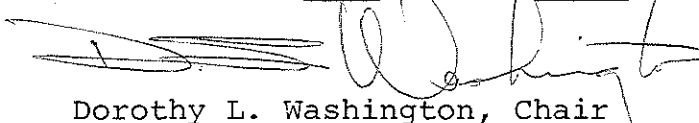
PASSED AND ADOPTED BY THE BOARD OF DIRECTORS OF THE MONTEREY
PENINSULA AIRPORT DISTRICT: This 10th day of July, 1985, by
the following roll call vote:

AYES: DIRECTORS: -Faul, Nakamura, Searle, Chair Washington

NOES: DIRECTORS: None

ABSENT: DIRECTORS: Drakes

Signed this 10th day of July, 1985

A handwritten signature in cursive script, appearing to read 'D. Washington', written over a horizontal line.

Dorothy L. Washington, Chair

A T T E S T

Barbara C. Gudyka
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District Secretary