

**MONTEREY PENINSULA AIRPORT DISTRICT  
FISCAL YEAR 2024 SALARY SCHEDULE  
Adopted June 21, 2023 by Resolution No. 1846  
As Amended September 20, 2023 by Resolution No. 1859**

EFFECTIVE: July 1, 2023

**PER CONTRACT**

<b>EXECUTIVE DIRECTOR</b>	<b>ANNUAL</b>	<b>202,650</b>
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Position Titles	FY 2024 Salary Ranges	
	Min	Max

<b>DEPUTY EXECUTIVE DIRECTOR</b>	ANNUAL	160,000	185,000
	PER MONTH	13,333	15,417
	PER HOUR	76.92	88.94

<b>CONTROLLER</b>	ANNUAL	118,606	148,090
	PER MONTH	9,884	12,341
	PER HOUR	57.02	71.20

<b>SUPERINTENDENT OF FIELD OPERATIONS</b>	ANNUAL	96,000	110,000
	PER MONTH	8,000	9,167
	PER HOUR	46.15	52.88

<b>ASSISTANT CONTROLLER</b>	ANNUAL	105,000	125,000
	PER MONTH	8,750	10,417
	PER HOUR	50.48	60.10

<b>OPERATIONS MANAGER</b>	ANNUAL	64,952	93,943
	PER MONTH	5,413	7,829
	PER HOUR	31.23	45.16

<b>PROJECT MANAGER</b>	ANNUAL	59,034	93,943
	PER MONTH	4,919	7,829
	PER HOUR	28.38	45.16

<b>ACCOUNTING SPECIALIST</b>	ANNUAL	51,355	77,367
	PER MONTH	4,280	6,447
	PER HOUR	24.69	37.20

<b>SENIOR EXECUTIVE ASSISTANT</b>	ANNUAL	60,345	93,943
	PER MONTH	5,029	7,829
	PER HOUR	29.01	45.16

<b>EXECUTIVE ASSISTANT</b>	ANNUAL	50,681	76,344
	PER MONTH	4,223	6,362
	PER HOUR	24.37	36.70

<b>PROPERTY SPECIALIST</b>	ANNUAL	60,345	93,943
	PER MONTH	5,029	7,829
	PER HOUR	29.01	45.16

<b>SOCIAL MEDIA SPECIALIST</b>	ANNUAL	66,000	84,200
	PER MONTH	5,500	7,017
	PER HOUR	31.73	40.48

<b>MAINTENANCE LEAD WORKER</b>	ANNUAL	53,704	75,867
	PER MONTH	4,475	6,322
	PER HOUR	25.82	36.47

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		Min	Max
MAINTENANCE WORKER	ANNUAL	43,511	63,697
	PER MONTH	3,626	5,308
	PER HOUR	20.92	30.62
CUSTODIAN	ANNUAL	37,208	50,927
	PER MONTH	3,101	4,244
	PER HOUR	17.89	24.48

**HOURLY WAGE FOR PART-TIME (NO BENEFITS)**

None

NOTE 1: INDICATED SALARY RATES DO NOT INCLUDE PAGER/IMMEDIATE RESPONSE PAY FOR MAINTENANCE/CUSTODIAL POSITIONS.

PAGER PAY: \$200 per week to the individual responsible for pager/immediate response.

NOTE 2: INDICATED SALARY RATES DO NOT INCLUDE AUTOMOBILE ALLOWANCES FOR EXECUTIVE DIRECTOR IN THE AMOUNT OF \$750 PER MONTH.

NOTE 3: INDICATED SALARY RATES DO NOT INCLUDE TECHNOLOGY ALLOWANCE FOR EXECUTIVE DIRECTOR.  
TECHNOLOGY ALLOWANCE: \$200 per month to Executive Director.

NOTE 4: INDICATED SALARY RATES DO NOT INCLUDE HEALTH AND WELLNESS ALLOWANCE FOR EXECUTIVE DIRECTOR.  
HEALTH AND WELLNESS ALLOWANCE: \$412 per month to Executive Director.

NOTE 5: INDICATED SALARY RATES DO NOT INCLUDE COMPENSATION FOR THE BOARD OF DIRECTORS.  
DIRECTOR COMPENSATION: \$127.63 per meeting/day of service; not to exceed \$765.78 per month.