MONTEREY PENINSULA AIRPORT DISTRICT FISCAL YEAR 2025 SALARY SCHEDULE Adopted June 20, 2024 by Resolution No. 1878

1 of 2

EFFECTIVE: July 1, 2024

PER CONTRACT

EXECUTIVE DIRECTOR ANNUAL \$ 208,730

Position Titles		FY 2025 Salary Ranges				
		Min			Max	
DEPUTY EXECUTIVE DIRECTOR	ANNUAL	\$	160,000	\$	201,000	
	PER MONTH		13,333		16,750	
	PER HOUR		76.92		96.63	
CONTROLLER	ANNUAL	\$	160,000	\$	201,000	
	PER MONTH		13,333		16,750	
	PER HOUR		76.92		96.63	
ASSISTANT CONTROLLER	ANNUAL	\$	125,000	\$	177,122	
	PER MONTH	•	10,417	•	14,760	
	PER HOUR		60.10		85.15	
SUPERINTENDENT OF FIELD OPERATIONS	ANNUAL	\$	105,418	\$	128,355	
	PER MONTH		8,785		10,696	
	PER HOUR		50.68		61.71	
PROJECT MANAGER	ANNUAL	\$	82,965	\$	128,355	
	PER MONTH		6,914		10,696	
	PER HOUR		39.89		61.71	
OPERATIONS MANAGER	ANNUAL	\$	82,965	\$	98,712	
	PER MONTH		6,914		8,226	
	PER HOUR		39.89		47.46	
ACCOUNTING SPECIALIST	ANNUAL	\$	74,600	\$	91,400	
	PER MONTH	•	6,217		7,617	
	PER HOUR		35.87		43.94	

EFFECTIVE: July 1, 2024

Position Titles			FY 2025 Salary Ranges			
		Min		Max		
SENIOR EXECUTIVE ASSISTANT	ANNUAL PER MONTH PER HOUR	\$	76,400 6,367 36.73	\$	98,500 8,208 47.36	
EXECUTIVE ASSISTANT	ANNUAL PER MONTH PER HOUR	\$	57,398 4,783 27.60	\$	93,943 7,829 45.16	
PROPERTY SPECIALIST	ANNUAL PER MONTH PER HOUR	\$	66,909 5,576 32.17	\$	93,943 7,829 45.16	
SOCIAL MEDIA SPECIALIST	ANNUAL PER MONTH PER HOUR	\$	73,385 6,115 35.28	\$	93,943 7,829 45.16	
MAINTENANCE LEAD WORKER	ANNUAL PER MONTH PER HOUR	\$	59,165 4,930 28.44	\$	86,314 7,193 41.50	
MAINTENANCE WORKER	ANNUAL PER MONTH PER HOUR	\$	53,333 4,444 25.64	\$	63,697 5,308 30.62	
CUSTODIAN	ANNUAL PER MONTH PER HOUR	\$	37,208 3,101 17.89	\$	60,300 5,025 28.99	

NOTE 1: INDICATED SALARY RATES DO NOT INCLUDE

PAGER PAY: \$200 per week to the individual responsible for pager/immediate response.

NOTE 2: ALLOWANCES FOR EXECUTIVE DIRECTOR IN THE AMOUNT

NOTE 3: INDICATED SALARY RATES DO NOT INCLUDE TECHNOLOGY ALLOWANCE FOR EXECUTIVE DIRECTOR.

TECHNOLOGY ALLOWANCE: \$200 per month to Executive Director.

NOTE 4: WELLNESS ALLOWANCE FOR EXECUTIVE DIRECTOR.

HEALTH AND WELLNESS ALLOWANCE: \$412 per month to Executive Director.

NOTE 5: INDICATED SALARY RATES DO NOT INCLUDE COMPENSATION FOR THE BOARD OF DIRECTORS.

DIRECTOR COMPENSATION: \$127.63 per meeting/day of service; not to exceed \$765.78 per month.