MINUTES OF THE SPECIAL MEETING OF THE MONTEREY PENINSULA AIRPORT DISTRICT BOARD OF DIRECTORS

October 30, 2026 – 8:15 AM

A. CALL TO ORDER/ROLL CALL

Chair Pick called to order the Special Meeting of the Monterey Peninsula Airport District Board of Directors at 8:15 AM. Directors Ahmadi, Gaglioti, Leffel, and Miller were present. The following staff were in attendance: Executive Director Morello and District Counsel Huber.

B. PLEDGE OF ALLEGIANCE

Chair Pick led the Pledge of Allegiance.

C. BOARD VISIONING WORKSHOP

Christy Clay, with CPS HR Consulting, facilitated a Board Visioning Workshop that included a review and discussion of the Mission and Vision Statements, Board Member Roles & Responsibilities, Pre-Meeting Survey Results, and Fiscal Year 2027 Goals. The Board Visioning Session Recap is attached to these minutes.

D. CLOSED SESSION

1. **REAL PROPERTY NEGOTIATIONS.** Pursuant to Government Code section 54956.8, the Board will meet with Real Property Negotiators, Executive Director and District Counsel, regarding a portion of the property commonly known as APN Number 013-221-020-000. Negotiating Parties: MPAD – Executive Director and District Counsel; Third Parties – Unknown at this time."

The Board entered Closed Session at 3:15 PM.

E. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 4:18 PM. There was no reportable action taken; Direction was given.

F. ADJOURNMENT

The meeting adjourned at 4:21 PM.

Approved at the
Meeting of November 12, 2026

Danial Pick, Chair

A T T E S T

Christine Morello
District Secretary

MEMO

To Monterey Peninsula Airport District Board of Directors
From Chris Morello
Date November 1, 2026
Subject Board Visioning Session Discussion Recap

MONTEREY REGIONAL AIRPORT

Mission Statement:

Delivering a personalized experience where pristine nature and advanced aviation connect the community with the world.

Vision Statement:

To be the Monterey region's trusted gateway to the world.

FY2027

GOAL: Successful Transition to New Terminal

Detailed transition plan that includes budget, contingency plans, staff readiness, internal and external communications plan, key community events that impact airport utilization etc.

Create a report to update and communicate with the Board of Directors (BOD).

Leadership Ask to BOD:
Please ask questions ahead of meetings
Understand capacity may be compromised at times during the transition
Financial and resource support
Trust!

GOAL: Maintain & Grow Air Service

Current goal is spot on. Add exploration of new destinations or more flights to key destinations.
Court potential new airlines after we are in the new terminal.

GOAL: Utilization of Legacy Terminal

Request For Interest (RFI) to go out with federal legal restrictions only
Preferred proposals to be shared with the BOD in April of 2027

Update Airport Layout Plan (ALP) as factors become known
Update SEP EIR with an addendum, if necessary

GOAL: Community Relations

Aim for 12 community presentations per year to establish and maintain trust with the community at large.
Cultivate and grow key staff to support and/or augment Chris as a presenter; Chris will identify and develop staff to provide community presentations.

Continue to foster the Airservice Committee to support "Community Relations" in fiscal year 2028.

Leadership Ask to BOD:
BOD will continue to support and attend applicable presentations
BOD will continue to connect Executive Director (ED) with relevant groups or individuals to establish relationships and build trust.

GOAL: Organizational Structure, Staffing & Succession

ED will present a proposed organizational structure to BOD in April of 2027 with the FY2028 Budget.

ED will identify consistent ways to measure and assess staff satisfaction.

BOD:
BOD Chair (Dino) will lead and schedule the succession planning discussion for the ED. What is needed and desired in the next ED will be discussed at the November 2026 Board Meeting.
A succession and recruitment plan will be established in calendar Q1 2027.

Other Projects – ED to establish if or where this goes in the strategy.

PFAS
GA Customs Presence (Utilization of Legacy Terminal?)
ATC Control Tower
In-house Parking
Pro-active stance to optimizing leases
2801 Occupancy
Revitalize the Northwest side infrastructure (airside and landside)
Public safety decisions