

**MONTEREY PENINSULA AIRPORT DISTRICT**  
**FISCAL YEAR 2023 SALARY SCHEDULE**  
Adopted June 15, 2022 by Resolution No. 1822

EFFECTIVE: July 1, 2022

PER CONTRACT			
EXECUTIVE DIRECTOR	ANNUAL	193,000	
Position Titles	FY 2023 Salary Ranges		
		Min	Max
DEPUTY EXECUTIVE DIRECTOR - ADMINISTRATION AND FINANCE	ANNUAL	128,606	158,090
	PER MONTH	10,717	13,174
	PER HOUR	61.83	76.00
DEPUTY DIRECTOR - STRATEGY AND DEVELOPMENT	ANNUAL	105,692	136,708
	PER MONTH	8,808	11,392
	PER HOUR	50.81	65.72
SUPERINTENDENT OF FIELD OPERATIONS	ANNUAL	96,000	110,000
	PER MONTH	8,000	9,167
	PER HOUR	46.15	52.88
OPERATIONS MANAGER	ANNUAL	64,952	93,943
	PER MONTH	5,413	7,829
	PER HOUR	31.23	45.16
PROJECT MANAGER	ANNUAL	59,034	93,943
	PER MONTH	4,919	7,829
	PER HOUR	28.38	45.16
FINANCIAL ACCOUNTANT	ANNUAL	60,345	93,943
	PER MONTH	5,029	7,829
	PER HOUR	29.01	45.16
ACCOUNTING SPECIALIST	ANNUAL	51,355	77,367
	PER MONTH	4,280	6,447
	PER HOUR	24.69	37.20
SENIOR EXECUTIVE ASSISTANT	ANNUAL	60,345	93,943
	PER MONTH	5,029	7,829
	PER HOUR	29.01	45.16
EXECUTIVE ASSISTANT	ANNUAL	50,681	76,344
	PER MONTH	4,223	6,362
	PER HOUR	24.37	36.70
PUBLIC RELATIONS SPECIALIST	ANNUAL	71,000	88,000
	PER MONTH	5,917	7,333
	PER HOUR	34.13	42.31
PROPERTY SPECIALIST	ANNUAL	60,345	93,943
	PER MONTH	5,029	7,829
	PER HOUR	29.01	45.16
SOCIAL MEDIA SPECIALIST	ANNUAL	66,000	84,200
	PER MONTH	5,500	7,017
	PER HOUR	31.73	40.48
MAINTENANCE MANAGER	ANNUAL	74,616	105,647
	PER MONTH	6,218	8,804
	PER HOUR	35.87	50.79
MAINTENANCE LEAD WORKER	ANNUAL	53,704	75,867
	PER MONTH	4,475	6,322
	PER HOUR	25.82	36.47

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Position Titles	FY 2023 Salary Ranges	
	Min	Max
MAINTENANCE WORKER	ANNUAL	43,511 63,697
	PER MONTH	3,626 5,308
	PER HOUR	20.92 30.62
CUSTODIAN	ANNUAL	37,208 50,927
	PER MONTH	3,101 4,244
	PER HOUR	17.89 24.48
<b>HOURLY WAGE FOR PART-TIME (NO BENEFITS)</b>		
None		

NOTE 1: INDICATED SALARY RATES DO NOT INCLUDE PAGER/IMMEDIATE RESPONSE PAY FOR MAINTENANCE/CUSTODIAL POSITIONS.

PAGER PAY: \$200 per week to the individual responsible for pager/immediate response.

NOTE 2: INDICATED SALARY RATES DO NOT INCLUDE AUTOMOBILE ALLOWANCES FOR EXECUTIVE MANAGEMENT POSITIONS.

AUTO ALLOWANCE: \$750 per month to Executive Director.

NOTE 3: INDICATED SALARY RATES DO NOT INCLUDE TECHNOLOGY ALLOWANCE FOR EXECUTIVE DIRECTOR.

TECHNOLOGY ALLOWANCE: \$200 per month to Executive Director.

NOTE 4: INDICATED SALARY RATES DO NOT INCLUDE HEALTH AND WELLNESS ALLOWANCE FOR EXECUTIVE DIRECTOR.

HEALTH AND WELLNESS ALLOWANCE: \$412 per month to Executive Director.

NOTE 5: INDICATED SALARY RATES DO NOT INCLUDE COMPENSATION FOR THE BOARD OF DIRECTORS.

DIRECTOR COMPENSATION: \$105 per meeting/day of service; not to exceed \$630 per month.