

ORDINANCE NO. 249

AN ORDINANCE AMENDING ORDINANCE NO. 192, SECTION VI, "SICK LEAVE WITH PAY".

THE BOARD OF DIRECTORS OF THE MONTEREY PENINSULA AIRPORT DISTRICT
DO ORDAIN AS FOLLOWS:

SECTION I: That Section VI, of Ordinance No. 192, Sick Leave With Pay, is hereby amended to read as follows: Sick leave with pay shall accumulate for each employee at a rate equal to the accumulated vacation time of such employee. Sick leave may be accumulated to an unlimited amount, provided that a further allowance of sick leave with pay may be fixed by the Board of Directors in any case. Sick leave with pay may be granted by the District Manager in case of bonafide illness of an employee. Evidence may be required in the form of a physician's certificate or otherwise in determining the adequacy of the reason for any employee's absence during the time for which sick leave is requested.

SECTION II: In the event of a death in an employee's immediate family, the employee may be permitted to be absent without deduction in pay for a period that is deemed to be reasonable under the circumstances. In deciding the length of absence, consideration shall be given to the relationship between the employee and the decedent and the amount of time reasonably required to travel to the funeral service. Immediate family shall be understood to mean the employee's parents, children, brother, sister, husband, wife, mother-in-law, father-in-law, as well as other relatives living in the same household with the employee.

SECTION III: All other items of Ordinance No. 192, not previously amended, remain the same.

SECTION IV: This Ordinance is hereby declared to be urgent and necessary for the immediate preservation of the public peace, health and safety, and shall take effect and be in force forthwith from and after its final passage and approval. The following is a statement of such urgency: There is no Ordinance adequately dealing with the subject matter hereof, and the same is immediately required to provide for the proper administration of records and the health and the morale of the employees of the Monterey Peninsula Airport District, a public airport in the County of Monterey, State of California.

PASSED AND ADOPTED BY THE BOARD OF DIRECTORS OF THE MONTEREY PENINSULA
AIRPORT DISTRICT: This 7th day of August, 1974, by the following roll
call vote:

AYES: DIRECTORS: Nakamura, Schmidt, Tourangeau, Chairman Durein

NOES: DIRECTORS: None

ABSENT: DIRECTORS: Flaherty

Signed this 8th day of August, 1974

Ted Durein

Ted Durein, Chairman

ATTEST

Sherry D. Bell

Sherry D. Bell
District Secretary